

POLICY AND PROCEDURE ON SERVICE TERMINATION

I. PURPOSE

The purpose of this policy is to establish determination guidelines and notification procedures for service termination.

II. POLICY

It is the intent of Intercommunity Home Health Care to ensure continuity of care and service coordination between members of the support team including, but not limited to the person served, the legal representative and/or designated emergency contact, case manager, and other licensed caregivers during situations that may require or result in temporary service termination. IHHC restricts temporary service termination to specific situations according to MN Statutes, section 245D.10, subdivision 3a. A branch or program manager will determine if termination is appropriate. The COO and CEO will be notified of the pending service termination.

III. PROCEDURE

Intercommunity Home Health Care recognizes that *temporary service suspension* and *service termination* are two separate procedures. Intercommunity Home Health Care must limit temporary service termination to specific situations that are listed below. A service termination may lead to or include service termination or Intercommunity Home Health Care may do a service termination by itself. Intercommunity Home Health Care must limit service termination to specific situations that are listed in *Policy and Procedure on Service Termination*. A service termination may include a service termination or Intercommunity Home Health Care can do a service termination by itself.

A. Intercommunity Home Health Care must permit each person served to remain in the program and must not terminate services unless:

1. The termination is necessary for the person's welfare and the person's needs cannot be met in the facility;
2. The safety of the person or others in the program is endangered and positive support strategies were attempted and have not achieved and effectively maintained safety for the person or others;
3. The health of the person or others in the program would otherwise be endangered;
4. The program has not been paid for services;
5. The program ceases to operate; or
6. The person has been terminated by the lead agency from waiver eligibility.



- B. Prior to giving notice of service termination, Intercommunity Home Health Care must document actions taken to minimize or eliminate the need for termination. Action taken by Intercommunity Home Health Care must include, at a minimum.
1. Consultation with the person's expanded/support team to identify and resolve issues leading to issuance of the suspension notice; and
 2. A request to the case manager for intervention services identified in section 2450.03, subdivision 1, paragraph (c), clause (1), or other professional consultation or intervention services to support the person in the program. This requirement does not apply to notices of service termination issued due to the program not being paid for services.
 3. If, based on the best interests of the person, the circumstances at the time of the termination notice were such that Intercommunity Home Health Care was unable to take the actions specified above, Intercommunity Home Health Care must document the specific circumstances and the reason for being unable to do so.
- C. The notice of service termination must meet the following requirements:
1. Intercommunity Home Health Care must notify the person or the person's legal representative and case manager in writing of the intended services termination; and
 2. The notice must include:
 - a. The reason for the action;
 - b. Except for a service termination when the program ceases to operate, a summary of actions taken to minimize or eliminate the need for service termination or temporary service suspension as required under section 2450.10, subdivision 3a paragraph (c); and why these measures failed to prevent the termination or suspension.
 - c. The person's right to appeal the termination of services under MN Statutes, section 256.045, subdivision 3, paragraph (a); and
 - d. The person's right to seek a temporary order staying the termination of services according to the procedures in MN Statutes, section 256.045, subdivision 4a or 6, paragraph (c).
- O. Notice of the proposed termination of service, including those situations that began with a temporary service suspension, must be given:
1. At least 60 days prior to termination when the company is providing intensive supports and services identified in section 2450.03, subdivision 1, paragraph (c).
 2. At least 30 days prior to termination for all other services licensed under Chapter 2450.



3. This termination notice may be given in conjunction with a notice of temporary services suspension.

- E. During the service termination notice period, Intercommunity Home Health Care must:
 1. Work with the expanded/support team to develop reasonable alternative to protect the person and others and to support continuity of care;
 2. Provide information requested by the person or case manager; and
 3. Maintain information about the service termination, including the written notice of intended service termination, in the service recipient record.

Acknowledgement of Receipt

As the Client, I have reviewed the above policy in the Manual. I understand that Intercommunity Home Health Care requires that I be trained on the rights of consumers and duties of workers related to the use and disclosure of protected health information. I agree to comply with all policies and procedures. I understand that severe civil and criminal penalties (up to ten years imprisonment and a \$250,000 fine) may be imposed for violation of these regulations.

Client Signature:

Date:

Representative Signature:

Date: